

**An Amendment to the Faculty Senate Bylaws
Proposed by Senators Khazeh and Parker
February, 2009**

Rationale:

We believe only Full Professors should serve on the Committee on Promotions. Junior faculty, who presently may serve (and who have served in the past) on this committee, have an obvious conflict-of-interest as vote. We also maintain that it is also inappropriate for junior faculty to judge promotion to ranks higher than their own. Further these faculty gain unfair, valuable knowledge about the deliberative process within the committee – knowledge which assists them when they, themselves, later seek promotions. Accordingly we recommend the following portion of the Bylaws be amended as indicated below:

The Present Membership of the Committee on Promotions:

The committee shall have seven voting members: seven tenured Faculty serving three-year terms: four elected from and by their respective schools three elected at-large (excluding librarians) two retiring in each of two years three retiring every third year. Provision shall be made to elect a first and second alternate to fill committee vacancies as they may occur. Department chairpersons are precluded from membership on this committee. In addition Faculty members serving on this committee shall not be eligible for promotion during the period of their service on the committee. Should an elected faculty member not be the Designated Senator a non-voting Designated Senator shall also serve on the committee. The committee shall elect its chairperson annually.

Proposed Amendment to change the membership of the Committee on Promotions:

The committee shall have seven voting members, all of whom are tenured Full Professors: four elected from and by their respective schools, three elected at-large (excluding librarians), with two retiring in each of two years and three retiring every third year. Four additional tenured Full Professors shall be elected by and from their respective schools to serve as alternates to fill committee vacancies as they may occur. Department chairpersons are precluded from membership on this committee. If a faculty member from a committee member's department is being evaluated for promotion, that committee member is disqualified from participation in any committee activities regarding that faculty member. Should an elected faculty member not be the Designated Senator, a non-voting Designated Senator who is a tenured Full Professor shall also serve on the committee, provided a Senator who is tenured at the rank of Full Professor is available for service. The committee shall elect its chairperson annually.