

D R A F T

SU Faculty Senate Meeting
22 February 2005
HH 119

Senators present: Diriker, Groth, Hopson, Howard, Matthews, McDermott, McKenzie, Morrison, Muller, Mullins, O'Loughlin, Parker, Rieck, Shannon, Venso, Whaley

Senators absent: DeRidder, Pereboom

0. Mike O'Loughlin called the Senate to order at 3:33 pm. A quorum was present.
1. Mike had several announcements.
 - A. He encouraged faculty, particularly younger faculty, to start thinking about running for the Senate and for Senate committees. He asked senators to encourage their colleagues to become more active, and remind them that shared governance can only work if people participate.
 - B. The Human Resources Report will be presented at the March meeting of the Forum, and everyone should be prepared to bring any of their concerns to that meeting.
 - C. Vice President Carol Williamson is retiring, a search committee is being formed, and he asked faculty interested in serving to send their names to him.
2. Provost David Buchanan had several announcements.
 - A. A Subcommittee of the Maryland House met the previous Wednesday with the President, and the meeting went smoothly.
 - B. He encouraged the Senate to continue looking at the First Year Experience for our freshmen. He noted that proposing changes for entering freshmen is a national trend, even part of a national movement. He stated that his office will find a way to pay to make good ideas in this important area succeed.
 - C. He encouraged the faculty to continue to consider the merits of on-line courses. What is good pedagogy? There are issues regarding on-line courses that the Senate needs to examine.
 - D. At the direction of his office the University has completed a study of faculty salaries which he has given to Mike. He noted that it would require approximately \$2 Million to actually reach the announced goal of having the median faculty salaries in each rank at the 85th percentile according to the AAUP guidelines.
 - E. He commented on the status of the analysis of the Human Resources Office. Should the University hire an outside consultant? A Request for Proposal is being prepared and should be ready within a week, and it includes on-campus interviews and surveys.

- F. SU has submitted another enrollment management plan to the MHEC. We have had very little growth, and we anticipate about 1% per year until we occupy our next academic building. After that, we will likely grow at about 2% per year for a couple of years. We simply cannot grow without more faculty and without other resources.
 - G. He announced that his office is working on an answer to the question concerning how much it would cost to provide benefits to all full-time non tenure-track faculty. He expects to be able to report their findings fairly soon to the Senate.
- 3. The minutes of senate meeting of 8 February were approved with a number of typographical corrections (in 1b, 1c, 2, and 6), and the deletion of a sentence (in 7c).
 - 4. Diane Davis and Melanie Perreault conducted a brief discussion of the pros and cons of organizing a Freshman Reading Program for incoming students. The following motion was moved, seconded, and passed without votes against:

The Faculty Senate supports the “Freshman Reader Program,” proposed by the New Student Experience Leadership Team, as a pilot program for fall of 2005. The establishment of an ongoing program will be evaluated by the New Student Experience Leadership Team and by the Senate later in the fall of 2005 after an assessment has been done of the initial experience with the program.

Mike O’loughlin read the Role and Objectives of the Faculty Senate from the Bylaws of the Faculty Senate, and he noted that the Senate should have given its approval of the program prior to the NSELT soliciting faculty participants. In particular he noted the potential difficulties which would have resulted had the Senate turned down the proposed program.

- 5. There was discussion presented on behalf of the Ad Hoc On-Line Learning Committee regarding the multitude of issues which intersect the charges of several Senate committees. The following motion was moved, seconded, and passed without votes against:

The Faculty Senate charges the University Curriculum Committee to engage in dialogue with the Ad Hoc On-Line Learning Committee in its deliberations regarding the creation of the University’s policy guiding the practice of teaching on-line courses. The charge includes a UCC review of the policy recommended by the Ad Hoc Learning Committee and a report and recommendation to the Faculty Senate regarding this policy. The Senate requests that a report o

this matter be presented to the Senate no later than the Senate's first meeting in May, 2005.

6. Mike adjourned the meeting at 4:22.

Respectfully submitted,

Dave Parker, Secretary