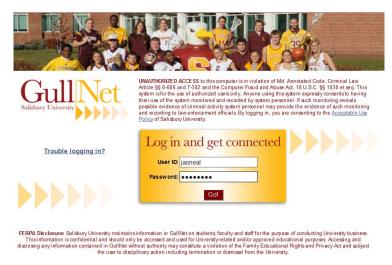
# How to take an Administrative survey in GullNet

1. Log into GullNet using your user name and GullNet password. If you have trouble logging in, the IT Helpdesk will be happy to assist you. They may be reached at 410-677-5454.



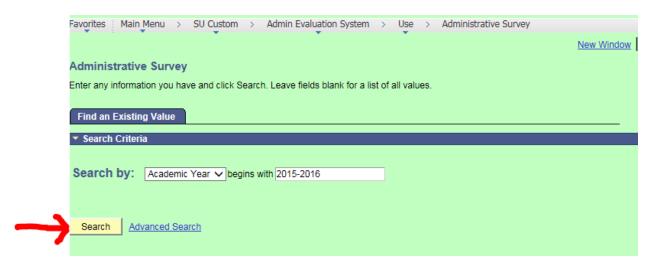
2. From the left hand side menu, click on the Administrative Survey link.



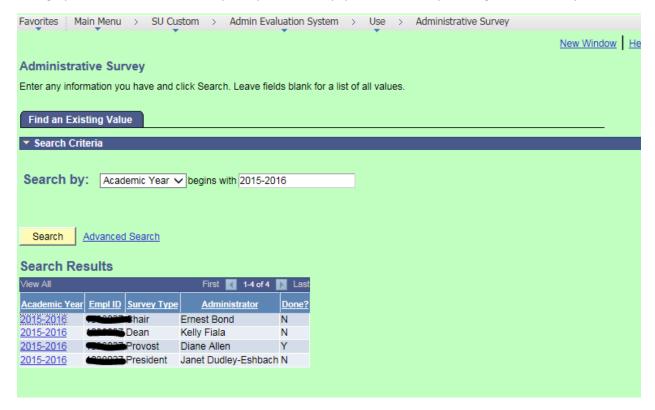
3. Click the maximize button in the upper right hand corner of the <u>new window</u> to allow more room for the survey.



4. The Administrative Survey screen should default to the current Academic Year. Click on the search button to bring up all of your available surveys.



5. You will be presented with a list of available surveys. Click the desired evaluation to complete. Notice the Done Indicator that shows which ones have already been completed. If you would like to change your answers on an already completed survey, you can do so by clicking on that survey.



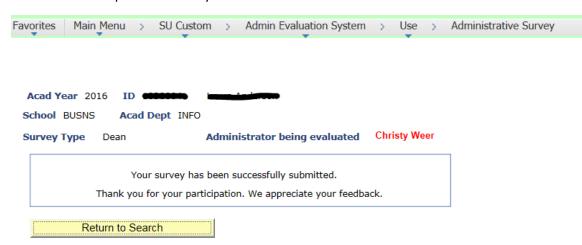
6. Your administrative survey should appear similar to this:

resp	oonses you provide will not be associ	iated	with your name or	emp	loyee id and wil	ll be a	nonymous to you	ır admir	nistrator, depa	rtmer	t, and the univ	versity	
ad Y	ear 2016 ID 1033	_											
hool	EDUPS Acad Dept ELED												
rvey	Type Chair	Admi	nistrator being e	valu	ated Ernest	Bond							
he a	dministrator being evaluated:												
1	supports the unit and the university	¥	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Non- applicable
2	treats everyone with respect and courtesy	<b>✓</b>	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Non- applicable
3	supports development of quality teaching	<b>✓</b>	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Non- applicable
4	supports development of quality research		Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Non- applicable
5	supports quality service at the academic unit level and beyond (including external service)		Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Non- applicable
6	promotes good faculty morale		Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Non- applicable
7	is receptive to faculty input		Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Non- applicable
8	handles conflict effectively		Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Non- applicable
9	uses an objective and fair method when allocating resources		Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Non- applicable
10	is a good manager of financial resources		Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Non- applicable
11	acts fairly and decisively on important issues		Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Non- applicable
12	manages the academic unit well		Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Non- applicable
13	keeps communication lines open/effectively uses memos, reports, and other contacts		Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Non- applicable
14	works effectively with faculty		Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Non- applicable
15	advocates effectively for the academic unit		Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Non- applicable
16	conducts effective faculty meetings		Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Non- applicable
	encourages individual initiative		Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Non- applicable

7. The survey does not have to be finished in one sitting. Clicking **Save Answers** at the bottom of the screen anytime will allow you to finish where you left off at a later time. When you have completed the survey and are ready to submit your evaluation, click **Submit Final Answers and Complete the Survey** at the bottom of the screen. To submit your evaluation, all multiple choice questions must have answers.

Return to Search	Save Answers	Submit Final Answers and Complete the Survey
Meturii to Searcii	Save Allsweis	Submit I mai Answers and Complete the Survey

8. You will receive a confirmation screen for your completion of the survey. If you have further questions, the IT Helpdesk is available at 410-677-5454. Keep in mind that even though you have completed the survey, you may still update your answers until the survey closing date. In order to record your answers as part of survey results, you must remember to submit your final answers and complete the survey.



#### The questions are:

# The administrator being evaluated:

- 1 supports the unit and the university
- 2 treats everyone with respect and courtesy
- 3 supports development of quality teaching
- 4 supports development of quality research
- 5 supports quality service at the academic unit level and beyond (including external service)
- 6 promotes good faculty morale
- 7 is receptive to faculty input
- 8 handles conflict effectively
- 9 uses an objective and fair method when allocating resources
- is a good manager of financial resources
- acts fairly and decisively on important issues
- 12 manages the academic unit well
- 13 keeps communication lines open/effectively uses memos, reports, and other contacts
- 14 works effectively with faculty
- 15 advocates effectively for the academic unit
- 16 conducts effective faculty meetings
- 17 encourages individual initiative
- is fair in evaluations
- 19 makes effective use of committees
- 20 is accessible to faculty (and staff)
- 21 is accessible to students
- 22 defines priorities
- 23 delegates responsibility and authority when appropriate
- 24 displays effective planning ability
- 25 provides leadership and uses good executive judgement
- 26 possesses a high degree of personal integrity
- 27 communicates ideas clearly
- is supportive of faculty and staff needs
- 29 Additional comments
- 30 Additional comments
- 31 Additional Comments

### The possible answers for questions 1-28 are:

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Non-applicable
Agree					

# **Administrative Evaluations**

Frequently Asked Questions

#### 1. When are the evaluations available to take in GullNet?

Evaluations will be available from mid-September through the Friday prior to Thanksgiving break.

#### 2. Who can take the evaluations?

All <u>full-time</u> faculty who are teaching a course during the academic year being evaluated as well as <u>full-time</u> library faculty.

# 3. Are the evaluations anonymous?

Yes, your survey will remain anonymous to all administrators. The feedback from each survey is compiled to a summary report and there is no correlation to individual responses.

#### 4. Can I start the evaluation and finish it at a later time?

Yes, simply click on **Save Answers** located at the bottom of the survey page. Your answers will be saved and you can return to the evaluation at a more convenient time. Remember you must come back to the evaluation and click **Submit final answers and complete the survey** in order for your answers to be included with administrator results.

# 5. How often and how long will I receive email notifications about the administrative evaluations?

You will receive one email notification weekly which will list all of your surveys that are not complete. Once you complete all surveys, you will no longer receive the email. To complete a survey, you must click **Submit final answers and complete the survey** for that survey.

# 6. When will the administrators be able to access the survey results?

Survey results will not be available to anyone until 1 day **after** the closing date of all surveys. The closing date for your surveys will be included with your weekly email notification of open surveys.

# 7. Who sees the survey results?

All administrators will see the summary results for themselves as well as those who report directly to them (Deans will see Chair results for their school, Provost will see Dean results, President will see Provost results). The Faculty Senate President will see the results for the President.